

GREAT



Some of the distinctions between Silver and Gold accreditation levels



Award Level



Gold accredited workplaces achieve everything in Silver, PLUS



Health and Wellbeing

✔ Aware of mental health generally, with efforts made to be supportive, and provide a safe environment to talk about psychological wellbeing.



✔ Offer initiatives to help team members maintain and improve their mental health.



Leadership and Management

✔ Maintain effective communication and role clarity for employee performance.



✔ Invest in leader capability to meet team and business needs effectively.



Culture

✔ Foster teamwork and a positive culture, encouraging inclusivity and effectiveness.



✔ Actively promote an open, fair, and reflective culture, emphasising fairness, equity, inclusion, and diversity.



Learning and Development

✔ Provide learning opportunities and career development to enhance individual and organisational performance.



✔ Non-clinical learning and training are valued and encouraged.