

Role Profile

Role Title: Membership Marketing Manager	Responsible to: Head of Marketing
Department: Membership and Commercial	Responsible for: NA

Purpose of Role:

- To develop and implement marketing strategies to recruit and retain members
- To be the lead within the Marketing team for all membership marketing activities
- To project manage the Young Vet Network
- To manage relationships with BVA member benefits providers

Key Responsibilities:

- Membership recruitment and retention
 - Work with the Head of Marketing and Head of Membership to develop and implement membership recruitment strategies that will achieve membership growth targets
 - Lead on membership retention marketing in order to reduce membership lapse rates
 - Promotion of member benefits raising awareness of BVA member benefits through campaigns and producing the annual member benefit booklet
 - o Management of our range of membership guides to ensure these stay up to date and relevant
- Students and recent graduates
 - o Deliver tactics to engage vet students and increase conversion rates of recent graduates
 - o Plan and implement a vet school student engagement plan according to priority areas
 - Coordinate the Association of Veterinary Students (AVS) committee
 - o Manage the student and young vets marketing budgets
- Young Vet Network
 - Manage the plan to refresh and grow the Young Vet Network (YVN)
 - o Liaise with partners to develop the YVN offering
 - Develop collateral to support YVN groups across the UK
 - Provide regular reports on YVN activity to key stakeholders
- Partner relationships (Bupa / Lloyd and Whyte / Elsevier / Grads to Vets/ other new benefit providers)
 - Act as the central point of contact for BVA membership partners
 - o Develop and implement partner marketing plans in line with partner agreements
 - o Ensure partner agreements are in place and up to date
 - Provide regular reports on partner marketing activity
- CRM operations and data management
 - Use the CRM system to obtain data to facilitate marketing activities, such as mailings, and to undertake research and analysis
- Carrying out any other duties commensurate with the post, as may from time to time be decided by the Head of Marketing.

Initiative/innovation

Review current recruitment and retention methods to identify new approaches and maximise return on investment



- Continue to develop the Young Vet Network
- Maintain an active understanding and interest in the professional and political environment in which BVA works in order to identify new market opportunities

Resources

• Ensure that projects are carried out to the budgets set by the Head of Marketing

Knowledge, skills and expertise

- Excellent written and oral communication skills
- Excellent interpersonal skills
- Demonstrable experience of marketing activities
- Experience of working with external suppliers to deliver marketing objectives
- Demonstrable experience of using CRM systems (MS dynamics preferred)
- Experience in copy writing
- Strong organisational skills, including the ability to prioritise and work to strict deadlines
- Computer literate in Word, Excel and PowerPoint and possessing the ability to pick up new software packages easily following training
- Budget management and responsibility

Other essential requirements for the role-holder

- Experience of working in a membership and / or marketing role
- Educated to degree level or equivalent
- Experience of working in a membership association (desirable)